

Trainee Fisheries and Marine Officer

Salary:	FMO Level 2, \$78,793 - \$85,135 pa, Public Sector CSA Agreement 2019
Location:	Various locations across the State - Perth Metro Area while training
Pillar/directorate:	Sustainability and Biosecurity
Branch:	Operations and Compliance
Tenure:	Permanent - Full Time
Position Number:	Pool Ref AV8308
Closing Date:	2021-07-26 12:00 PM (YYYY-MM-DD)
Attachments:	- applicant information kit tfmo.pdf - becoming an fmo - 2021.pdf - job description form trainee fisheries & marine officer level 2.pdf

Trainee Fisheries and Marine Officer Pool

- We are looking for our future Fisheries and Marine Officers!!
- Exciting career with great potential, job variety and security
- Help protect our natural resources for future generations
- Enhance community awareness and education
- A number of permanent positions are available now across our great State

About us

Here at the Department of Primary Industries and Regional Development (DPIRD), one of our primary responsibilities is to conserve, sustainably develop and share the use of Western Australia's aquatic resources and their ecosystems for the benefit of present and future generations. **Fisheries and**

Marine Officers play a major role in this by ensuring compliance with management rules through law enforcement, community education and liaison with the public.

We are currently seeking applications from anyone across WA's diverse community interested in becoming a Fisheries and Marine Officer. Suitable applicants will be placed into an appointment pool which will then be used to fill permanent or fixed term vacancies that arise over the next two years.

If offered a traineeship from the pool, you will initially be located in South Fremantle to undertake comprehensive training for 4 months. After successfully completing your training, you will be placed at one of our offices in regional or metropolitan WA.

About you

If you answer yes to the following questions, then this could be the job for you

- Are you passionate about contributing to the sustainability of our oceanic ecosystems and protecting our natural resources for future generations?
- Do you have an affinity with the marine environment and love working outdoors?
- Do you want a job that contributes to a just, fair and ethical relationship between Government and the community?
- Are you a motivated team player who values relationships and results?
- Do you love dealing with people and have a commitment to customer service?
- Are you a great communicator, assertive when necessary, with excellent conflict resolution skills?
- Are you able to adapt to change and to be flexible, responsive and resilient?
- Are you keen to live and work in regional Western Australia?
- Are you enthusiastic about educating and promoting the sustainability of fishing stocks and boating safety to the fishing community across WA?
- Do you have a strong sense of ethical responsibility and pride yourself on your honesty and integrity?

For full position details and eligibility requirements please see the attached Job Description Form.

Why DPIRD?

DPIRD is committed to creating a **diverse and inclusive** workforce and is an equal opportunity employer. We value and strongly encourage people with disabilities, Aboriginal and Torres Strait Islander people, young people, women and people from culturally and linguistically diverse backgrounds to come and work with us.

How do you apply? It's simple!

Click the [Apply for Job](#) button below, answer the online questions and upload the following documentation:

1. A current resume of no more than 3 pages including details of 2 referees
 2. A copy of your current drivers licence, accepted in Western Australia, to enable the undertaking of field work
 3. Copies of any other qualifications/certificates relevant to the job (though not essential, this may include dive tickets, Recreational Skippers Ticket or any other Maritime or Marine qualifications that you hold)
 4. A cover letter of **no more than 3 pages** in length demonstrating how your skills, knowledge and experience relate to the following requirements:
- **Work related requirement 1:** Demonstrated ability to negotiate and resolve conflict whilst engaging in potentially difficult, volatile and stressful situations.
 - **Work related requirement 2:** Demonstrate sound judgement and model high standards of behaviour
 - **Work related requirement 3:** Demonstrated literacy and numeracy skills with the ability to present accurate information in a logical and meaningful manner

- **Special requirement:** Demonstrated interest in operating small vessels and 4WD vehicles

Applications will be short-listed on the basis of your responses to all of the above. Our values and business needs may also be considered. It is therefore recommended that you consider all information contained in this advertisement and the attachments before submitting your application.

*Please note: should you be shortlisted, your ability to meet **all** of the work related requirements in the Job Description Form will be assessed throughout the further stages of the recruitment process.*

Need further information?

Please refer to the Job Description Form, ***Becoming a Fisheries & Marine Officer*** and ***Applicant Information Kit*** attachments.

For any specific enquiries about the role please contact the **FMO Recruitment Coordinator** on **0429 317 779** (during business hours) or email fmo.recruitment@fish.wa.gov.au.

If you have any issues when lodging your application please contact the Recruitment Officer on (08) 6552 1835 during business hours or email employment@dpird.wa.gov.au.

To be eligible for a permanent appointment to the Western Australian public sector you must be an Australian citizen or have permanent residency status in Australia.

Please note, any successful candidate, including current employees of the Department of Primary Industries and Regional Development, will be offered employment subject to the award and agreement conditions that apply to the advertised role as outlined in the attached JDF/s. By accepting an offer of appointment, the successful applicant accepts the conditions and entitlements under the specified award and agreement.

*Please ensure you have plenty of time to submit your application to allow for unanticipated problems, as **late and proforma applications will not be accepted**. (Please note: Online lodgement is system generated. Any submissions on or after 12:00pm will not be accepted)*

CLOSING DATE: Monday, 26 July 2021 at 12:00 PM WST

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